

ONTRACK DRIVERS SERVICE

Car Drivers on monthly salary

A car drivers consultancy

Plot No.151, Mothi Nagar , Hyderabad - 18

www.ontrackdrivers.com Mob: 6309563570

Joint Agreement

This Agreement is made and Executed in Hyderabad on the date_____ between

M/s OnTrack Drivers Service, P.No.151, Mothi Nagar, Hyderabad - 500018 (service provider)

And

Shri/Smt/Mr./Mrs./ (M/s. for company/organization) _____

R/o H.No._____

Place_____ State_____ Pin Code _____ (the Service seekers i.e. Car Owners / Companies / organizations);

Vehicle Details: Car / Vehicle Name _____ Registration

No. _____

Auto Gear (AMT)

Normal Manual Transmission, Duty Hours_____ Salary of the Driver

Rs._____ should be paid by car owner between 1st to 5th of every month to Driver.

Please read the Terms & Conditions carefully before using our services and entering into agreement.

INTRODUCTION

Ontrack Driver Service is a pioneer in manpower services to Car Owners who become members and other users and also provide employment opportunities to car drivers who want to work on monthly pay packages/salary basis rather than working in temporary daily services on daily wages. OnTrack Driver Service is particularly for the Drivers who want to earn monthly salary and the Car Owners who want to hire /engage Driver services on permanent basis on monthly salary rather than daily service Drivers.

Terms & Conditions

On Track Drivers Service herein called as ODS in short, provides minimum 5 years of well experienced drivers to car owners. Before appointing the driver, ODS will perform complete

background check / verification of the driver and list them in the nominal roll/data base of our DRIVER SERVICE AGENCY.

Drivers driving licence, photo id proof and his present and permanent residing house electricity bill is available with ODS

ODS request the Car owners to take final interview of the Drivers and check his credentials finally at your end also before appointing him for your service.

1. The car owners should provide weekly one day off/ leave (Sunday) to the driver. If the car owners want the drivers to work on any Sundays/ holidays/off days / festivals they should pay extra (as per salary) to driver. If the car owners take the drivers to outstations / natives places/ villages food and accommodation should be provided by car owners on their own.

2. If the Driver is absent to duty suddenly without any prior intimation on any normal working days due to his personal or any emergency/unforeseen issues , the ODS will not provide any driver as substitute but paid service of alternate Driver will be provided. As an alternative for seeking alternate/temporary driver service for the day, car owners have the right to deduct the salary/pay (as per salary calculated for day) of the permanent driver for absented days.

Driver's Behaviour

3. If the assigned driver misbehaves with car owner or his way of driving is not satisfactory to car owners the ODS will provide another driver in place of existing driver but the car owners should intimate this agency for change of driver before 10 days so that the ODS will provide best suitable driver in place of outgoing driver. (it is advised and it is on the part of car owners-driver to redress any dispute or misunderstandings between the driver and car owners amicably and in a peaceful way as the car drivers are from illiterate or semi literate background and lacks understanding)

(IF AT ALL ANY DISPUTES ARISING OUT BETWEEN CAR OWNER AND DRIVER SHOULD BE RESOLVED BY THEMSELVES AMICABLY AND WITH MUTUAL UNDERSTANDING. THEREFORE, THIS AGENCY (ods) IS IN NO WAY TAKE RESPONSIBILITY TO SOLVE THE ISSUES BETWEEN THE CAR OWNER - DRIVER, EXCEPT IF AT ALL REQUIRED, THIS AGENCY WILL TRY TO SUGGESTION FOR PEACEFUL NEGOTIATION AND AMICABLE SETTLEMENT OF THE ISSUE. (CASUAL SUGGESTION). (compulsory interference is not mandatory for this agency and claim for damages/ interference by any or both car owner-driver is not acceptable)

4. The ODS also will not bare any responsibility for any accidents made by drivers mistake or other vehicle driver's mistake or accidents occur due to third party mistakes/negligence (ex: pedestrians etc) during travel or any other occasions and will not pay /incur any charges to damages to vehicle or human.

5. The assigned Driver's duty is only to clean the car daily (one car) apart from driving a car .

6. Festival Holidays should be provided to the Driver for the following Festivals: - Sankranthi, Mahashivaratri, Good Friday, Ugadi, Ramzan, Bakrid, Vinayaka Chaviti, Dasara, Diwali, Christmas and for these National and State Holidays salary should not be deducted. (Advise: it is purely a Car Owner-Driver mutual understanding to get service-attend duty on the above holidays)

7. If the car owner do not use the driver on working days , the salary should not be effected and full pay should be paid. If the driver wish to avail leave on any working day other than weekly offs i.e. Sundays and national festivals, Driver should intimate his requirement of leave before hand (in advance) to car owner and it is upto the car owner to grant him leave (mutual understanding). If at all driver absents to duty suddenly without any prior intimation due to his personal or unforeseen problems/ reasons for one day it is upto car owner to consider. (it is only for one or two days consideration of absent by mutual understanding but in case the driver is absent to duty more than two days the car owner have complete right to deduct the salary of the driver).

8. The Car Owner should pay annual service/ membership charges of Rs.6000 of this OnTrack Drivers Service (ODS). If the Car Owner is no longer require drivers service and want to stop using driver services in the middle of the month the salary should be calculated for days that driver attended duty and same should be paid to him. The (annual) service charges paid to this Agency, will not be refunded even in case the car owner do not wish to avail the services any more at any point of time or in the middle of the year. (the service charges once paid is not refunded)

9. ODS ensures that and will instruct the driver about punctuality, maintenance of the Car, Personal hygiene of the Driver, to keep the car neat and clean and should be obedient and should respect the Car Owner.

10. Car Owners should be aware of and take care of the valuable items/ belongings like Gold Jewellery, Cash (money), Mobile Phones and any other valuable things kept inside the car. The above mentioned or any other valuable items lost or go missing, the OnTrack Drivers Service will not bear any responsibility and Car Owners should not held ODS responsible for such losses. We, (ODS) will take utmost care in selecting a loyal persons for car drivers services, maintain driver's credentials (documents) and provide the manpower service to Car owner. Therefore, we (ODS) should not be held responsible for such lapses, if any found on the part of car driver.

11. The Car owners should carefully read and understand all the points (Terms & conditions) mentioned above before executing this agreement in "IN WITNESS THEREOF" for the purpose of clear understanding between this Service Agency (ODS) – Car Owner and this agreement is valid for 1 year from the date of agreement.

<p>I have read all the terms and conditions mentioned above, understood and entering into this agreement for Car Driver Services by ODS for Car Driver.</p> <p>Signature_____</p> <p>Car Owners Name:</p> <p>Date: Place:</p> <p>Mobile</p>	<p>On the behalf of the OnTrack Drivers Service, I assure all the services to Car Owner mentioned above in Terms & Conditions in a best possible way</p> <p>Signature_____</p> <p>Name :</p> <p>Mobile</p> <p>Address: As mentioned above in Header.</p> <p>Date: Place:</p>
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